


## Appendix A: Progress on Corporate Plan Actions

 <b>Outcome: Improving the happiness and wellbeing of residents</b> <b>Activity type: Do</b>					
2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
1. Deliver a Community Health and Wealth Strategy, to link broader social determinants of health with a Community Wealth Building approach.	Cllr Howell	Council approved the Strategy and associated funding at its meeting in December. This is a significant step forward, and the focus in Q4 will move to delivery	↑	G	The approval of the strategy and the associated fund demonstrates a clear way of working for the future as well as reassures partner organisations that collaborating on funding opportunities will achieve greater outcomes for all and a greater return on investment.
2. Undertake a 'deliberative democracy' approach to the development of our Community Health and Wealth Strategy.	Cllr Howell	Council approved the Strategy and associated funding at its meeting in December. This is a significant step forward, and the focus in Q4 will move to delivery	↑	G	Ensures that the criteria that is developed around the fund is inclusive and representative of our different communities and what they deem to be priorities.



## Outcome: Improving the happiness and wellbeing of residents

### Activity type: Enable

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
3. Deliver the skills and employment workstream of the UK shared prosperity programme (PROJECT).	Cllr Wakeford	Project proceeding to completion by March 2025. Variety of activities across different applicable UK shared prosperity fund projects are being delivered, including networking events and opportunities for training and educational support, and also direct financial support in business grants	↔	G	Impact is measured in terms of outputs completion. Outputs achieved to date, but not limited to: 1) Seven organisations receiving financial support other than grants. 2) Eleven organisations receiving non-financial support. 3) One facility supported/created, 4) 100 people attending training sessions. For detail on all relevant UK shared prosperity fund programme projects refer to the relevant Highlight report.
4. Refresh our Social Value Policy and explore larger opportunities to maximise local benefit through a Community Wealth Building approach to procurement and the roles of anchor institutions.	Cllr Davenport-Ray	<p>The action to progress this has seen some slowing due to key staff moving to roles outside HDC. However, resource has been brought in and this will progress in Q4.</p> <p>However, significant progress has been made with Hinchingsbrooke Hospital, with a joint agreement being signed to act as an anchor institution during the rebuild</p>	↑	G	The willingness to utilise funding for a shared partnership post demonstrates the enthusiasm to work differently and in ways that will have the greatest impact. This first step is huge progress and sets the expectations for similar initiatives.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
<p>5. Focus on maximising physical activity in the district, and work to promote this across local partners.</p>	<p>Cllr Howell</p>	<p>Refurbishment of both St Ives Indoor and St Neots Gym Facilities have taken place in Q3 with re-opening in January 2024 leading to a better experience for customers.</p> <p>Active Lifestyles have continued to deliver the Community Health Prevention Project including working directly with both Huntingdon and A1 Primary Care Networks to deliver targeted arthritis pain management courses to identified patients with excellent response to date.</p> <p>A physical activity and healthy eating project with two Oxmoor Schools has been delivered targeting childhood obesity levels.</p>	<p>↔</p>	<p>G</p>	<p>The work the Leisure &amp; Health Service are doing to increase the number of people being physically active is seen in the fact there were &gt;600 members in December 2024 compared to the same period last year.</p> <p>Quarter 3 saw the Active Lifestyles (Health) team record over 10,000 attendances at all led activities - 152% increase on the same period last year (7,013).</p> <p>The Active Lifestyles (Health) team have recorded over 8,800 attendances at the Community Health Prevention Programme targeting Frailty and Cardio-Vascular Disease (CVD) prevention since starting the activity programme (July 2023) and over 1,000 individuals.</p>

<p>6. Maximise, and report on, the benefits of a targeted approach to support residents to improve their quality of life through the promotion and delivery of relevant services (e.g. run campaigns based on a customer segmentation approach, track progress and regularly report on take-up and impact).</p>	<p>Cllr Howell</p>	<p>The council tax project commenced but with the rollout of WorkWell and the loss of a member of staff, it was agreed to delay sending any further invites to participate. The project will recommence in Q4 as team are back up to full strength.</p>	<p>↓</p>	<p>A</p>	<p>The project has not progressed at the pace that was hoped meaning residents who would have engaged, will receive the help and support later than anticipated. It is important to note that this initiative is entirely voluntary and it is difficult to determine uptake.</p>
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**Outcome: Improving the happiness and wellbeing of residents**

**Activity type: Influence**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
7. Continue to work with statutory partners to secure improvements to transport options for Huntingdonshire, including active travel.	Cllr Wakeford	To be read in conjunction with 36. Continued active engagement in delivery of new A428; Further public consultation on A141 closed on 24/11/24 and analysis of findings awaited. Further East West Rail non-statutory consultation live 14/22/24 - 24/01/25 with continued promotion of active travel connectivity.	↔	G	Continued promotion of the strategic importance of Huntingdonshire in unlocking growth ambitions for economy, housing and environment.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
8. Formally engage with relevant stakeholders, residents and businesses to explore how place strategy priorities are transformed into practical delivery (PROJECT).	Cllr Conboy	Budget proposals submitted to drive work forward in 2025/26. Revised approach endorsed by SLT and Informal Cabinet to progress. Pride of Place work commenced with Gt Ouse Valley Park Feasibility in partnership with Gt Ouse Valley Trust. Inclusive Economy project to establish route causes of barriers to employment for women returning to work commissioned. Futures Grant Scheme Outcomes presentation completed and scheduled for Member Briefing.	↔	G	The new approach is a more sustainable way for HDC to deliver the goal of Huntingdonshire Futures to make Huntingdonshire a better place to live, work and visit over the next 30 years. The projects that are ongoing will have varied impacts including allowing a deeper understanding of the barriers to employment facing women returning to the workplace, and developing an enduring partnership with the Great Ouse Valley Trust focused on the unique landscape of Huntingdonshire.



## Outcome: Keeping people out of crisis

Activity type: Do

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
9. Report regularly on progress on the delivery of an integrated financial vulnerability model between HDC and partners (PROJECT).	Cllr Howell	Citizens Advice Bureau (CAB) are now fully embedded at PFH meaning that they are able to offer more face to face appointments on site as well as part of their outreach offer. Where residents have not benefited from the structured approach by CAB, they are being referred to the Residents Advice Team which has resulted in many successful outcomes.	↔	G	Avoids duplication and the need for residents to tell their story multiple times. Ensures that the resident gets the right service and support at first point of contact meaning issues are resolved more quickly and more sustainable solutions are being found.
10. Act on opportunities for early intervention and regularly report on learning and impact.	Cllr Howell	WorkWell programme underway with 38 residents signed up. Multiple sessions held with staff, teams and partners to understand actions needed to make Residents Advice a way of working, no moving to recommendations.	↔	G	Ensuring a sustainable approach can be found that allows for the Residents Advice offer to become a way of working as opposed to a standalone team.



**Outcome: Keeping people out of crisis**

**Activity type: Enable**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
11. Maximise, and report on, the benefits of a targeted approach to support residents at risk of experiencing crisis through the promotion and delivery of relevant services (e.g. improve data sharing with the police to inform a targeted on-the-ground door-knocking campaign to help prevent crime).	Cllr Howell	A joint project with the Police & Crime Commissioner is in place. This is focused on a proof of concept for safely sharing anonymised data that will contribute to work on the Serious & Violent Crime Act. This is working well, and a proof of concept is in place. More progress is expected in Q4	↔	G	Progress will inform targeting of resource into the identified areas of the district to address issues of crime and specifically violent offences.





**Outcome: Helping people in crisis**

**Activity type: Do**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
12. Continue to support refugees and other guests, seeking to support good community relations and smooth transition into long-term residency or return home.	Cllr Howell	There continue to only be 5 properties that have been procured by SERCO and 18 assylum seekers are currently being accomodated. No decision outcomes have resulted in the need for temp. accomadation. Support to Ukrainian hosts and guests continues with very few new arrivals.	↔	G	The approach to refugees that has been taken has resulted in very minimal impact on our services including the need for temp accomodation. As well as enabling refugees to be self sufficient and live healthy, happy lives
2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
13. Work with partners to review the provision of Disabled Facilities Grants and ensure we maximise our ability to prevent crisis and support those who need help.	Cllr Ferguson	Officers are nearing completion of a review of the DFG system. This has identified a set of actions, and a number of topics that would benefit from working with a Member Task & Finish Group. The group will meet in Q4, taking forward a number of challenging areas	↔	A	Residents will receive adaptions in a more efficient manner that adeqartely meet their needs enabling them to live more easily within their home.



## Outcome: Helping people in crisis

### Activity type: Enable

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
14. Focus on maximising the economic success of residents via a Community Wealth building approach.	Cllr Howell	Council approved the Strategy and associated funding at its meeting in December.  This is a significant step forward, and the focus in Q4 will move to delivery	↔	G	Discussions with partners around shared funding of posts agreed in principle, with a focus of boosting local employment opportunities.
15. Maximise, and report on, the benefits of a targeted approach to support residents experiencing crisis through the promotion and delivery of relevant services (e.g. identifying individuals who could benefit from support offered by the Resident Advice and Information team and reporting on outcomes).	Cllr Howell	The project was completed over the summer of 24 and the lessons learnt are now being applied in the wrap around support offer.	↔	G	The learning from this initiative has a legacy in that the 'what works' is now being offered to other identified residents in need.
16. Continue to promote WeAreHuntingdonshire as a tool for partners to provide directed and tailored support based on our wider determinants approach.	Cllr Howell	One of the tasks taken on by the Service Design Lead is to fully review and demonstrate the value or not of the WAH site. This work has been under way and will feature as part of the recommendations due in Q4.	↓	A	Understanding the value and benefits of the messaging and necessary changes made to ensure the campaigns are successful.



**Outcome: Helping people in crisis**

**Activity type: Influence**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
17. Lobby, and support campaigns, for improvements to the living conditions of local residents.	Cllr Conboy	The Council continues to work with partners seeking improvements. The creation of a Poverty Commission for Cambridgeshire (run by the County) will see input from HDC	↔	G	Those most in need identified and targeted support given.



## Outcome: Improving housing

Activity type: Do

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
18. Commence work on a new Housing Strategy for 2025-2030.	Cllr Wakeford	Some early work has started on the new Housing Strategy by researching new legislation, liaising with planning and looking at other Cambs authorities strategies	↔	G	The work to date will support the evidence gathering required to inform a new Housing Strategy, more work will continue over the next quarter.
2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
19. Continue to use surplus Council owned sites to deliver affordable housing, for example working with the Longhurst Group (PROJECT).	Cllr Wakeford	The revised contract with Amplius (formerly Longhurst) has now been signed, work towards submission of the planning application by the end of the financial year continues. Work has commenced with Estates on identification of other potential sites.	↔	A	The revised contract enables the work to continue bringing forward nine sites for the delivery of affordable housing, The identification of further sites will not only enable the delivery of further homes but ensure the Council is using the land it owns as efficiently as possible.
20. Complete an Affordable Housing Advice note that will support the delivery of new affordable housing by providing clear guidelines to developers.	Cllr Wakeford	The Affordable Housing Advice Note has now been completed and was included in a Housing Report to Cabinet in December 2024.	↔	G	The advice note provides clarification and transparency in how the Council delivers new affordable housing in the District.
21. Commence work on a policy to support the use of civil penalties with regard to private sector housing enforcement.	Cllr Ferguson	No further update at this time as the guidance is still awaited.	↔	A	This will allow civil penalties to be issued where breaches of legislation are found and allow the enforcement of housing legislation in the private housing sector.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
22. Carry out a review of supported exempt accommodation in the area, linked to the Supported Housing (Regulatory Oversight) Act, which will lead to the development of a Supported Housing Strategy.	Cllr Ferguson	No further update at this time.	↔	A	No immediate impact as we have been unable to commence this work so far.
23. Implement the government's new National Supported Housing Standards and introduce licensing regulations.	Cllr Ferguson	No further update at this time.	↔	A	No immediate impact as we have been unable to commence this work so far.



## Outcome: Improving housing

### Activity type: Enable

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
24. Maintain the level of new housing delivery, which meets the needs of Huntingdonshire residents, including the type of home and tenure (open market and social housing).	Cllr Wakeford	The Council continues to work with Developers and Registered Providers to deliver new affordable homes, however, this year's total will be considerably lower than last years. This is not uncommon in construction as some years see higher delivery than others. We are continuing to deliver a high number of open market homes.	↓	A	The delivery of new homes helps to support housing need and growth in the district, whilst the number of affordable homes is lower this year than last the number of market homes remains high. The delivery of housing also supports the districts economic growth ambitions.
25. Work in partnership to look at best practice and funding to improve housing conditions, including retrofit programmes in social and private housing.	Cllr Wakeford	Cambridgeshire Private Sector Housing Group are holding an event in January 2025 focussing on Damp and Mould. This event is open to registered providers and information has been circulated via Homes for Cambridgeshire & Peterborough and through direct mailing.	↓	A	Damp and Mould remains a priority issue for residents living in social housing, by holding this event we are able to share good practice across the sector.



**Outcome: Improving housing**

**Activity type: Influence**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
26. Continue to work with Registered Providers to improve conditions in existing accommodation through regeneration schemes.	Cllr Wakeford	Further meetings have taken place with a registered provider exploring a regeneration project within their land ownership.	↔	A	The regeneration project will deliver improved housing conditions for existing residents in the district whilst also enabling a better housing mix to be brought forward that meets future need.
27. Work with Health and Social Care Providers to explore future models of housing, support and care, enabling people to live independently for longer.	Cllr Wakeford	Work has progressed with Health and Social Care to identify housing need for older people in the district, work has commenced for other specialist groups	↔	G	Working with Cambridgeshire County Council in the demand for specialist housing provision enables the Council to be informed on the type of housing required in the district based on housing projections.



**Outcome: Forward-thinking economic growth**

**Activity type: Do**

<b>2024/25 Actions/Projects</b>	<b>Portfolio Holder</b>	<b>Progress Update at Quarter 3</b>	<b>Direction of Travel</b>	<b>Latest Status</b>	<b>Impact as a Result of Action</b>
28. Promote Huntingdonshire as a destination for high value inward investment, prioritising businesses that are proactively reducing their carbon emissions, and produce an annual report on activity.	Cllr Wakeford	The Economic Development Team alongside other colleagues within HDC continues to advertise and promote the Invest In Huntingdonshire brand and support and exhibit at events. Within the LinkedIn platform there has been a greater take up of "followers" and engagement on posts. Provision of business support for existing businesses and new business continues to be a area of focus.	↔	G	We are continuing to raise the profile of the district, its innovative companies and key selling attributes.



2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
29. Deliver the business support projects within the UK Shared Prosperity Fund (UKSPF) and Rural England Prosperity Fund (REPF) programme, including Manufacturing Digitalisation, Green Business Initiative, Jumpstart business competition and a new Start-up programme (PROJECT).	Cllr Wakeford	We continue to support business who have been awarded grants within the UK shared prosperity fund and REPF programme of projects. The grants have been spent / committed so that the funds will be fully spent by February to enable HDC to meet CPCA timescales. Regular internal board monitoring of outputs continues to take place with regular engagement with CPCA to ensure grant conditions are being met.	↔	G	Outcomes and outputs are recorded within the UK Shared Prosperity Fund programme separately.
30. Refresh the Huntingdonshire Economic Growth Strategy.	Cllr Wakeford	Procurement of the strategy has taken place and was completed during December 2024. Works are due to commence in January 2025, with a view to a draft being produced during the Spring.	↓	A	Work is now ready to commence in Spring 2025. A more detailed timetable will be available once work commences.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
<p>31. Continue the delivery of the Market Town Programme, including the ongoing delivery of Future High Street projects in St Neots, development of new Retail Hub in Ramsey, and various other funded projects within the four market towns. Commence feasibility work on new projects to enable them to be brought forward when funding is available (PROJECT).</p>	<p>Cllr Wakeford</p>	<p>Good progress has been made; particularly with the Old Falcon, Priory Centre and Cromwell Museum projects. Engagement and delivery of other projects continues.</p>	<p>↑</p>	<p><b>G</b></p>	<p>Improvement to the local economy of the four market towns in the district, creating more high-quality jobs and skills prospects for local residents. Additional benefits to the Council include increased Business Rates income potential.</p>

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
<p>32. Continue the update to the Local Plan, including updating evidence bases in line with National Planning Policy, particularly where it relates to Economy, Environment and Housing (PROJECT).</p>	<p>Cllr Sanderson</p>	<p>Extensive public consultation on 3 elements of the local plan update completed on 27 November with over 6,700 responses received. Additional sites received to assess for further development potential. Annual Monitoring Report (parts 1 and 2) completed as part of the evidence base. Ongoing work on evidence base for climate change and Gypsy and Traveller accommodation assessment. Employment land need assessment commissioned. Ongoing meetings with duty to cooperate partners and major development scheme promoters.</p>	<p>↑</p>	<p><b>G</b></p>	<p>Public consultation responses and evidence base documents will help to inform preparation of the draft Preferred Options Local Plan. Meetings will help to ensure that statutory and legal preparation tests are met at the future examination.</p>

**Outcome: Forward-thinking economic growth****Activity type: Enable**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
33. Work with intermediaries, professional service networks, investors and developers to understand the health of the economy, develop responses and attract investment.	Cllr Wakeford	Regular engagement meetings with businesses taking place along with companies supporting businesses in the region, alongside this the team engage with organisations like the Chamber of Commerce and Federation of Small Businesses for market intelligence.	↔	G	Intelligence gathering from the market is a vital part of understanding trading conditions and business sentiment.

**Outcome: Forward-thinking economic growth****Activity type: Influence**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
34. Work with the CPCA and partners to complete a review of the future demand for Further Education (FE) provision in the St Neots area and development of the Local Skills Implementation Plan, prioritising connections between FE provision and local employers aligned to core growth sectors.	Cllr Wakeford	Following outcomes of the work being recieved we continue to work with the CPCA to discuss the next steps.	↓	A	A set of recommendations for Further Education provision and skills needs will support our corporate priorities and the Inclusive Economy workstream within the Huntingdonshire Futures project.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
35. Influence and contribute to the creation of a Devolution2 deal for Cambridgeshire & Peterborough; the State of the Region and Place Strategy Vision work and the commissioning of all future business support and grant funding provision.	Cllr Wakeford	Colleagues continue to engage in shared activities such as the Local Growth Plan.	↔	G	This work enables us to influence and contribute to wider discussions in the region and to ensure that Council objectives included in the Place Strategy and Corporate Plan inform future direction of travel for business support and grant funding provision.
36. Influence delivery of infrastructure including East West Rail (EWR), A428, A141 Strategic Outline Business Case and future Transport Strategies.	Cllr Wakeford	To be read in conjunction with priority 7. Additional East-West Rail non-statutory consultation live until 24/01/25; A428 in delivery; Additional A141 consultation closed in Nov 24 and awaiting analysis of findings; no further updates on Lincs and Fens Reservoirs since submission of HDC comments in Q2.	↔	G	Active continued promotion and recognition of infrastructure to support ambitious Growth in Huntingdonshire, including uplift in housing need as identified in new NPPF issued December 24.



**Outcome: Lowering carbon emissions**

**Activity type: Do**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
37. Complete Hydrotreated Vegetable Oil (HVO) Fuel Trial and present a business case for decision.	Cllr Taylor	Report on the finding from the trial along with recommendations are currently working through the governance process. Informal Cabinet meeting for 20th Jan 2025, O&S planned for 6th Feb and Cabinet 11th March 2025.	↔	G	Directly aligned with the Corporate Plan and Net Zero 2040 target.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
38. Deliver a Fleet Decarbonisation Plan.	Cllr Taylor	The work on the final report is continuing as planned, there were slight delays while data was being sought from UK power network regarding depot capacity for charging infrastructure. This has only recently been received and is being worked into the final report and strategy.	↔	G	Directly aligned with the Corporate Plan and Net Zero 2040 target.
39. Deliver our Energy Strategy.	Cllr Howell	Consultancy Support for facilities in place to develop a Buildings Energy Strategy draft by end of March	↔	G	Lowering the carbon footprint of Council buildings through reduced energy use and changing energy sources.
40. Deliver the Climate Conversation in 2024, showcasing community action and listening to local people in their communities.	Cllr Davenport-Ray	Climate Conversation delivered on 6th November 2024	↔	G	Maintaining the Council's climate leadership role by influencing and inspiring other agencies and Councils to take climate action. Community engagement on the priorities they would like to know more about to lower carbon emissions.
41. Identify emissions from HDC IT data centres to include in reporting and establish disposal methods for IT equipment to reduce environmental impact.	Cllr Davenport-Ray	Our initial efforts with facilities have been put on hold as we shifted to broader carbon emission sources, particularly energy consumption which inherently includes ICT. We are now planning to collaborate with our partners in 3CICT to observe carbon emissions and identify reduction strategies.	↔	A	No immediate impact as we have been unable to commence this work so far.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
42. Establish climate and carbon emissions learning and development plan for Council employees.	Cllr Davenport-Ray	Training approach agreed with Learning & development to be rolled out in 2025	↔	G	A greater awareness of climate impacts and adaptation for all staff so that the subject can be embedded in all decision making and guidance.
43. Accelerate Solar Power Adoption on Council Buildings.	Cllr Howell	Cabinet approval to invest £412k to maximise use of solar across our leisure centres approved with project starting	↔	G	Self-generated electricity on Council operational sites in place by 2026, with reduced energy spend on electricity and improved energy security. The equipment has a 25 year expected lifespan.



**Outcome: Lowering carbon emissions**

**Activity type: Enable**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
44. Support community projects and plans that reduce carbon emissions.	Cllr Davenport-Ray	Net Zero Villages Fund approved by Cabinet and launched in December	↑	G	Climate action by and involving our community has been influenced and enabled through the Council's approach to addressing the climate priorities within the Climate Strategy.
2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
45. Deliver Biodiversity for All (2023-2025) to enable community action and support green skills development (PROJECT).	Cllr Taylor	Successful recruitment of two new graduate ecologists to progress work. Project work started on community codesigned enhancements to initial strategic sites Priory Park and Hill Rise. Green Skills celebration event hosted attended by the Lord Lieutenant. Weather has impacted project delivery change control to extend completion date of project submitted to return project to green.	↔	G	Engaging with our communities across Huntingdonshire has informed/influenced decisions that increase biodiversity across the district.
46. Commission Active Travel Studies (UKSPF) to influence/inform future investment priorities (PROJECT).	Cllr Wakeford	Active Travel Studies and Priorities Commissioned and underway following inception meeting. Draft to be completed in Q4	↑	G	Improvement to the local economy of the four market towns in the district and creating increased high-quality jobs and skills prospects for local residents.



2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
47. Deliver the Phase 1 Rural Pilot HDC Electric Vehicle (EV) Charging Strategy Actions.	Cllr Taylor	List of feasible sites concluded and contract awards for implementation in Q4	↑	G	Continuation of works to support access to electric vehicle charging in rural areas where onstreet and household charging is less feasible - delivering HDC's Electric Vehicle Charging Strategy.



**Outcome: Lowering carbon emissions**

**Activity type: Influence**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
48. Develop the Council's procurement rules to further embed social and environmental value.	Cllr Davenport-Ray	Delayed implementation due to staff changes. Additional procurement officers have now started. To progress from Q4.	↓	R	Further enhancing support for local businesses and enabling reporting on local economy spend. Limited progress due to staff changes.
2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
49. Expand positive climate action support for local businesses, celebrating best practice and sharing knowledge.	Cllr Davenport-Ray	Action delayed to progress with new Economic Development Manager in Q4	↓	A	Further enhancing support to the business community to help deliver their net zero ambitions.
50. Adopt the Huntingdonshire Plan for Nature and influence the Cambridgeshire & Peterborough Local Nature Recovery Strategy (LNRS) with our priorities.	Cllr Taylor	Completed. Huntingdonshire's Priority Natural Landscapes were endorsed in October by Cabinet and Council	↔	G	The impact of this action has strengthened the council's ability to contribute to the LNRS and comply with the Biodiversity Net Gain (BNG) requirements set out in the Environment Act. This will have a positive benefit to nature in the district.



**Outcome: Delivering good quality, high value-for-money services**

**Activity type: Do**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
51. Refresh our Commercial Investment Strategy to develop proposals for future strategic investments.	Cllr Mickelburgh	Regular enagement meetings with CIPFA as they progress through the work.	↑	G	Early in 2025/26 there will be engagement with wider stakeholders and development of strategy updates

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
<p>52. Complete the remaining elements of the Workforce Strategy to prepare the Council for the changing skills needed in our future workforce and ensure we can continue to attract, retain and nurture talent (PROJECT).</p>	<p>Cllr Davenport-Ray</p>	<p>Break down of actions at end of November:            9 completed            15 in progress            25 to start            -            Examples of some work:              Roadshows held with staff at all sites to promote initiatives            - Staff Temperature survey completed            - New Employee Assistace Programme Contract.            Health Kiosk in place at Pathfinder and Easfield House.            - icare nominations can now be submitted all year            - Menopause awareness day - session for staff by nutritionist.</p>	<p>↔</p>	<p>G</p>	<p>Positive staff feedback            Engagement from staff at all sites e.g Xmas competition and staff coming up with ideas they are leading on.            Relationship building between staff.            Turn over reduced in Month of December.</p>

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
53. Continue our Customer Services improvement programme to ensure that our customers are always at the heart of what we do (PROJECT).	Cllr Ferguson	HDC Website updated (Nov 24), Revs & Bens and Planning FAQs updated, Ops FAQs update work ongoing (End date Feb 25), Webforms made Mobile friendly (112 out of 180), remaining work ongoing (End date Feb 25). Localisation of website project under scoping (End date Aug 25) and AI projects under evaluation (End date Sept - Dec 25)	↔	G	Benefit measurement to start after 3 Months of change.
54. Continue the Development Management Improvement programme to improve the performance of the planning service (PROJECT).	Cllr Sanderson	Peer review undertaken November 2024 and final report awaited. This will frame the priority approach to the suite of proposed changes to ensure an efficient, well run dept that can adapt to change as proposed by the NPPF and wider government proposals.	↑	G	The Peer Review will from the priority approach to the suite of changes to make Planning a more efficient service, able to respond the the changes proposed by the NPPF in December 2024.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
55. Progress delivery of Civil Parking Enforcement (CPE) across the District to enforce on-street parking activity (PROJECT).	Cllr Taylor	The CPE project is behind planned delivery due to the need for parliamentary time to approve the Decriminalisation of Parking. The Council's activity is on track with signs and lines work fully contracted and commencing in Q4 and back office system let through framework.	↓	<b>R</b>	Positive progression towards the delivery of CPE in Huntingdonshire. Clear, attractive, accessible and safe streets.
56. Deliver the enhancement of visitor facilities at Hinchingsbrooke Country Park (PROJECT).	Cllr Taylor	The project has been impacted by the need to ensure full consideration of biodiversity net gain Requirements on this County Wildlife Site. Planning application to progress in Q4.	↓	<b>A</b>	Enabling significant investment to provide enhanced visitor facilities to support increased population growth and use of site - supporting activity, physical and mental. The improvements will address the issues arising from popularity that impact near neighbours with parking issues. the work undertaken will ensure any biodiversity impact is mitigated.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
57. Upgrade path and cycleways at Riverside Park St Neots (PROJECT).	Cllr Taylor	Completed. Works delivered using allocated CIL funding and full planning permission achieved for whole site improvements to pathways. Alternative funding being sourced to complete full site design.	↔	G	Upgraded paths enable full use in all weathers and expands the inclusiveness to support all users, enhancing and encouraging use of this beautiful river frontage for health and well-being in this strategic open space serving St Neots.
58. Deliver an independent Corporate Peer Challenge of the Council that will assess, challenge and improve what we do.	Cllr Conboy	Q3 Update report drafted and shared with Informal Cabinet and sent to the Local Government Association. 21 Actions Green, 6 actions amber and none red.	↔	G	Clear actions adopted to reflect the Local Government Association Corporate Peer Challenge suggestions
59. Assess, and where prudent, use the emerging national benchmarking data from the Office of Local Government (Oflog) to improve our performance.	Cllr Ferguson	The new Government has announced the closure of Oflog, so this action is concluded.	↔	G	The new Government has announced the closure of Oflog, so this action is concluded.

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
60. Bring forward and expand our use of unit costs to demonstrate productivity within priority service areas.	Cllr Ferguson / Cllr Mickelburgh	Key resources left HDC to pursue roles with other employers. These resources have been replaced, and in Q4 we intend to look again at this action.	↔	A	Other elements have been given the go ahead to achieve iterative project outcomes through concurrent activity.
61. Pilot the use of Artificial Intelligence within the Council, seeking to create efficiencies and service improvement whilst ensuring we comply with all relevant legislation.	Cllr Ferguson	In Q3 a trial of Microsoft Co-pilot has been undertaken. It showed promise in automating tasks and activities. There has also been action at a national level to obtain the best licence prices for the public sector - and this has concluded. The next stage will be a phased roll-out of this technology There has also been significant market engagement on the use of AI to improve customer service provision, more will be shared in Q4	↔	G	Automation of tasks and activities is likely to increase productivity and doing this with controls will manage the risks of using this technology.
62. Listen to local residents and respond to their input on service delivery.	Cllr Conboy	On the back of the Community Health and Wellbeing workshops that took place in August and September, it was acknowledged that the workshops did not capture feedback from seldom heard groups across the community. To address these gaps, we undertook a programme of additional sessions in November and	↑	G	Feedback will be used to inform the development and actions of the Community Health and Wellbeing Strategy.



**Outcome: Delivering good quality, high value-for-money services**

**Activity type: Enable**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
63. Enable our outstanding volunteers in our parks, nature reserves and elsewhere to continue to improve the quality of those spaces.	Cllr Taylor	Continued green skills volunteering with biodiversity for all, continued seasonal maintenance on countryside sites.	↔	G	Community participation promoting health and well-being, physical exercise and supporting maintenance of valued public spaces.



**Outcome: Delivering good quality, high value-for-money services**

**Activity type: Influence**

2024/25 Actions/Projects	Portfolio Holder	Progress Update at Quarter 3	Direction of Travel	Latest Status	Impact as a Result of Action
64. Our well-run council will act as a model for our peers.	Cllr Conboy	The delivery of the action plan from the Corporate Peer Challenge is progressing to time - and in Q4 the review team will revisit HDC to formally check on progress	↔	G	A well-run council meets customer needs. By sharing what we do with others, we seek to share good practice and enhance Huntingdonshire's reputation.