

Appendix 2

Corporate Plan Actions 2024/25

CP Action Number	Action Type	Action	Priority	Outcome	Status
1	Do	Deliver a Community Health and Wealth Strategy, to link broader social determinants of health with a Community Wealth Building approach.	Improving quality of life for local people	Improving the happiness and wellbeing of residents	completed
2	Do	Undertake a 'deliberative democracy' approach to the development of our Community Health and Wealth Strategy.	Improving quality of life for local people	Improving the happiness and wellbeing of residents	completed
3	Enable	Deliver the skills and employment workstream of the UK shared prosperity programme.	Improving quality of life for local people	Improving the happiness and wellbeing of residents	completed and carried forward
4	Enable	Refresh our Social Value Procurement Policy and work with other local anchor institutions to encourage them to do the same.	Improving quality of life for local people	Improving the happiness and wellbeing of residents	carried forward
5	Enable	Focus on maximising physical activity in the district, and work to promote this across local partners.	Improving quality of life for local people	Improving the happiness and wellbeing of residents	completed and carried forward

6	Enable	Maximise, and report on, the benefits of a targeted approach to support residents to improve their quality of life through the promotion and delivery of relevant services (e.g. run campaigns based on a customer segmentation approach, track progress and regularly report on take-up and impact).	Improving quality of life for local people	Improving the happiness and wellbeing of residents	completed and carried forward
7	Influence	Continue to work with statutory partners to secure improvements to transport options for Huntingdonshire, including active travel.	Improving quality of life for local people	Improving the happiness and wellbeing of residents	completed and carried forward
8	Influence	Formally engage with relevant stakeholders, residents and businesses to explore how place strategy priorities are transformed into practical delivery.	Improving quality of life for local people	Improving the happiness and wellbeing of residents	completed
9	Do	Project - Report regularly on progress on the delivery of an integrated financial vulnerability model between HDC and partners (PROJECT).	Improving quality of life for local people	Keeping people out of crisis	completed and carried forward
10	Do	Act on opportunities for early intervention and regularly report on learning and impact.	Improving quality of life for local people	Keeping people out of crisis	completed and carried forward
11	Enable	Maximise, and report on, the benefits of a targeted approach to support residents at risk of experiencing crisis through the promotion and delivery of relevant services (e.g. improve data sharing with the police to inform a targeted on-the-ground door-knocking campaign to help prevent crime).	Improving quality of life for local people	Keeping people out of crisis	completed and carried forward
12	Do	Continue to support refugees and other guests, seeking to support good community relations and smooth transition into long-term residency or return home.	Improving quality of life for local people	Helping people in crisis	completed and carried forward

13	Do	Work with partners to review the provision of Disabled Facilities Grants and ensure we maximise our ability to prevent crisis and support those who need help.	Improving quality of life for local people	Helping people in crisis	completed
14	Enable	Focus on maximising the economic success of residents via a Community Wealth building approach.	Improving quality of life for local people	Helping people in crisis	completed
15	Enable	Maximise, and report on, the benefits of a targeted approach to support residents experiencing crisis through the promotion and delivery of relevant services (e.g. identifying individuals who could benefit from support offered by the Resident Advice and Information team and reporting on outcomes).	Improving quality of life for local people	Helping people in crisis	completed and carried forward
16	Enable	Continue to promote WeAreHuntingdonshire as a tool for partners to provide directed and tailored support based on our wider determinants approach.	Improving quality of life for local people	Helping people in crisis	completed
17	Influence	Lobby, and support campaigns, for improvements to the living conditions of local residents.	Improving quality of life for local people	Helping people in crisis	completed and carried forward
18	Do	Commence work on a New Housing Strategy for 2025-26	Creating a better Huntingdonshire for future generations	Improving Housing	carried forward
19	Do	Continue to use surplus Council owned sites to deliver affordable housing, for example working with the Longhurst Group (PROJECT).	Creating a better Huntingdonshire for future generations	Improving Housing	completed and carried forward
20	Do	Complete an Affordable Housing Advice note that will support the delivery of new affordable	Creating a better Huntingdonshire	Improving Housing	completed

		housing by providing clear guidelines to developers.	for future generations		
21	Do	Commence work on a policy to support the use of civil penalties with regard to private sector housing enforcement.	Creating a better Huntingdonshire for future generations	Improving Housing	carried forward
22	Do	Carry out a review of supported exempt accommodation in the area, linked to the Supported Housing (Regulatory Oversight) Act, which will lead to the development of a Supported Housing Strategy.	Creating a better Huntingdonshire for future generations	Improving Housing	carried forward
23	Do	Implement the government's new National Supported Housing Standards and introduce licensing regulations.	Creating a better Huntingdonshire for future generations	Improving Housing	carried forward
24	Enable	Maintain the level of new housing delivery, which meets the needs of Huntingdonshire residents, including the type of home and tenure (open market and social housing).	Creating a better Huntingdonshire for future generations	Improving Housing	completed and carried forward
25	Enable	Work in partnership to look at best practice and funding to improve housing conditions, including retrofit programmes in social and private housing.	Creating a better Huntingdonshire for future generations	Improving Housing	completed and carried forward
26	Influence	Work with Registered Providers to improve conditions in existing accommodation through regeneration schemes.	Creating a better Huntingdonshire for future generations	Improving Housing	completed and carried forward
27	Influence	Work with Health and Social Care Providers to explore future models of housing, support and care enabling people to live independently for longer.	Creating a better Huntingdonshire for future generations	Improving Housing	completed and carried forward

28	Do	Promote Huntingdonshire as a destination for high value inward investment, prioritising businesses that are proactively reducing their carbon emissions. Annual report on activity produced.	Creating a better Huntingdonshire for future generations	Forward-thinking economic growth	completed and carried forward
29	Do	Deliver the business support projects within the UK Shared Prosperity Fund (UKSPF) and Rural England Prosperity Fund (REPF) programme, including Manufacturing Digitalisation, Green Business Initiative, Jumpstart business competition and a new Start-up programme (PROJECT).	Creating a better Huntingdonshire for future generations	Forward-thinking economic growth	completed and carried forward
30	Do	Refresh the Huntingdonshire Economic Growth Strategy.	Creating a better Huntingdonshire for future generations	Forward-thinking economic growth	carried forward
31	Do	Continue the delivery of the Market Town Programme, including the ongoing delivery of Future High Street projects in St Neots, development of new Retail Hub in Ramsey, and various other funded projects within the four market towns. Commence feasibility work on new projects to enable them to be brought forward when funding is available (PROJECT).	Creating a better Huntingdonshire for future generations	Forward-thinking economic growth	completed and carried forward
32	Do	Continue the update to the Local Plan, including updating evidence bases in line with National Planning Policy, particularly where it relates to Economy, Environment and Housing (PROJECT).	Creating a better Huntingdonshire for future generations	Forward-thinking economic growth	completed and carried forward
33	Enable	Work with intermediaries, professional service networks, investors and developers to	Creating a better Huntingdonshire	Forward-thinking economic growth	completed

		understand the health of the economy, develop responses and attract investment.	for future generations		
34	Influence	Work with the CPCA and partners to complete a review of the future demand for Further Education (FE) provision in the St. Neots area and development of the Local Skills Implementation Plan, prioritising connections between FE provision and local employers aligned to core growth sectors.	Creating a better Huntingdonshire for future generations	Forward-thinking economic growth	carried forward
35	Influence	Influence and contribute to the creation of a Devolution2 deal for Cambridgeshire & Peterborough; the State of the Region and Place Strategy Vision work and the commissioning of all future business support and grant funding provision.	Creating a better Huntingdonshire for future generations	Forward-thinking economic growth	completed
36	Influence	Influence delivery of infrastructure including East West Rail, A428, A141 Strategic Outline Business Case and future Transport Strategies.	Creating a better Huntingdonshire for future generations	Forward-thinking economic growth	completed and carried forward
37	Do	Complete Hydrotreated Vegetable Oil (HVO) Fuel Trial and present a business case for decision.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	completed
38	Do	Deliver a Fleet Decarbonisation Plan.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	carried forward
39	Do	Deliver Energy Strategy.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	carried forward

40	Do	Deliver the Climate Conversation in 2024, showcasing community action and listening to local people in their communities.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	completed
41	Do	Identify emissions from HDC IT data centres to include in reporting and establish disposal methods for IT equipment to reduce environmental impact.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	carried forward
42	Do	Establish climate and carbon emissions learning and development plan for Council employees.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	completed
43	Do	Accelerate Solar Power Adoption on Council Buildings.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	completed
44	Enable	Support community projects and plans that reduce carbon emissions.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	completed
45	Enable	Deliver Biodiversity for All (2023-2025) to enable community action and support green skills development (PROJECT).	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	completed and carried forward
46	Enable	Commission Active Travel Studies (UKSPF) to influence/inform future investment priorities (PROJECT).	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	completed
47	Influence	Deliver the Phase 1 Rural Pilot HDC Electric Vehicle (EV) Charging Strategy Actions.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	completed

48	Influence	Develop the Council's procurement rules to further embed social and environmental value.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	carried forward
49	Influence	Expand positive climate action support for local businesses, celebrating best practice and sharing knowledge.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	completed and carried forward
50	Influence	Adopt the Huntingdonshire Plan for Nature and influence the Cambridgeshire & Peterborough Local Nature Recovery Strategy (LNRS) with our priorities.	Creating a better Huntingdonshire for future generations	Lowering our carbon emissions	completed
51	Do	Refresh our Commercial Investment strategy to develop proposals for future strategic investments.	Doing Core work, well	Doing Core work, well	carried forward
52	Do	Complete the remaining elements of the Workforce Strategy to prepare the Council for the changing skills needed in our future workforce and ensure we can continue to attract, retain and nurture talent (PROJECT).	Doing Core work, well	Doing Core work, well	completed
53	Do	Continue our Customer Services improvement programme to ensure that our customers are always at the heart of what we do (PROJECT).	Doing Core work, well	Doing Core work, well	completed and carried forward
54	Do	Continue the Development Management Improvement programme to improve the performance of the planning service (PROJECT).	Doing Core work, well	Doing Core work, well	completed and carried forward
55	Do	Progress delivery of Civil Parking Enforcement (CPE) across the District to enforce on-street parking activity (PROJECT).	Doing Core work, well	Doing Core work, well	carried forward
56	Do	Deliver the enhancement of visitor facilities at Hinchingsbrooke Country Park (PROJECT).	Doing Core work, well	Doing Core work, well	completed

57	Do	Upgrade path and cycleways at Riverside Park St Neots (PROJECT).	Doing Core work, well	Doing Core work, well	completed
58	Do	Deliver an independent Corporate Peer Challenge of the Council that will assess, challenge and improve what we do.	Doing Core work, well	Doing Core work, well	completed
59	Do	Assess, and where prudent, use the emerging national benchmarking data from the Office of Local Government (Oflog) to improve our performance.	Doing Core work, well	Doing Core work, well	carried forward
60	Do	Bring forward and expand our use of unit costs to demonstrate productivity within priority service areas.	Doing Core work, well	Doing Core work, well	carried forward
61	Do	Pilot the use of Artificial Intelligence within the Council, seeking to create efficiencies and service improvement whilst ensuring we comply with all relevant legislation.	Doing Core work, well	Doing Core work, well	completed and carried forward
62	Do	Listen to local residents and respond to their input on service delivery.	Doing Core work, well	Doing Core work, well	completed and carried forward
63	Enable	Enable our outstanding volunteers in our parks, nature reserves and elsewhere to continue to improve the quality of those spaces.	Doing Core work, well	Doing Core work, well	completed and carried forward
64	Influence	Our well-run Council will act as a model for our peers.	Doing Core work, well	Doing Core work, well	completed and carried forward