

LGR Risk Register - Summary

Risk Register						
Prefix	Risk Title	Risk Description	Risk Owner	Inherent Priority	Residual Priority	Target Priority
LGR0001	LGR programme demands exceed available organisational capacity disrupting BAU services and delivery of Council priorities	Fail to effectively manage the LGR change process alongside delivering services now (Business as Usual)	Chief Executive	Very High (3:5=15)	Medium (3:2=6)	Medium (3:2=6)
LGR0002	Failure to meet statutory requirements leaves the Council exposed to legal challenges, impacting the successful delivery of the LGR transition.	LGR requires the Council to comply with statutory, regulatory, governance, and contractual requirements relating to areas including decision-making, consultation, procurement, data, assets, and the transfer of services and liabilities. Failure to identify, understand and address these requirements promptly, could result in the Council facing legal challenge, financial liabilities, regulatory intervention and delays to the successful delivery of the LGR transition.	Corporate Director (Communities)	Very High (4:4=16)	High (4:3=12)	High (4:3=12)
LGR0003	Uncertainty over contracts and procurement delays LGR readiness, resulting in increased cost and service disruption.	The Council needs a clear understanding of its contracts, procurement activity, supplier dependencies and associated liabilities in preparation for LGR. Incomplete or inaccurate information, unclear ownership, unresolved procurement activity or uncertainty over contract transfer, variation, extension and termination arrangements could delay transition decisions, disrupt services, and result in additional costs, contractual disputes or unmanaged liabilities.	Interim Corporate Director - Finance & Resources	Very High (4:4=16)	High (4:3=12)	High (4:3=12)
LGR0004	LGR planning decisions fail to reflect local needs, and aspirations for growth, resulting in adverse outcomes for communities and businesses.	Planning and growth arrangements developed through LGR may not adequately reflect the needs and ambitions of Huntingdonshire's communities, population and businesses. If local evidence, priorities, and interests are not effectively represented or influence over key decisions is limited, future policies, investment and infrastructure may not support sustainable growth or deliver appropriate outcomes for the district. Failure to maintain delivery of growth can have longer-term impacts on aspiration, increased demand on public sector services, and negative affect on tax-base (council-tax, business rates).	Corporate Director (Place)	High (4:3=12)	High (4:2=8)	High (4:2=8)
LGR0005	Inadequate planning and coordination of ICT systems for LGR results in integration failures, incompatibility, service disruption and significant costs	LGR requires the timely identification, coordination and integration of ICT systems and infrastructure. Delayed planning, unresolved dependencies, incompatible systems or insufficient testing could lead to integration/migration failures resulting in the disruption of critical services, and incurring significant additional costs, and delaying the wider LGR transition.	Corporate Director (Communities)	Very High (4:4=16)	High (4:3=12)	High (4:3=12)
LGR0006	External interference or influence alters the direction or delivery of LGR, delaying progress and adversely affecting Council and community outcomes	This risk concerns external actions, decisions or influence that may affect the direction, scope or delivery of Local Government Reorganisation. It covers the Council's ability to monitor developments, represent its interests, engage with key stakeholders and respond to matters outside its direct control.	Chief Executive	Very High (5:5=25)	Very High (5:4=20)	Very High (5:4=20)
LGR0007	Ineffective engagement throughout LGR leads to confusion amongst residents, reputational damage and poorly designed services	Failure to engage effectively with our communities – the public, businesses, other stakeholders – about LGR results in reputational damage, lack of trust and poorly designed services if service users aren't engaged effectively. There is also the potential for legal implications and damaged partner relationships which could affect the delivery of the wider LGR programme.	Corporate Director (Communities)	Very High (4:4=16)	High (4:3=12)	High (4:3=12)
LGR0008	Failure to carry out effective engagement with staff throughout LGR leads to industrial action, reputational damage, and damaged recruitment/retention	Fail to secure staff support, engagement and understanding to effectively progress LGR. This will lead to increased staff uncertainty leading to more risk of industrial action, negative impacts on recruitment and retention and disruption to service delivery.	Chief Executive	Very High (4:4=16)	High (4:2=8)	High (4:2=8)
LGR0009	Failure to carry out effective financial planning will impact the sustainability of new authorities, resulting in budget gaps that impact	Fail to plan through LGR to be financially resilient and sustainable – for funding services, meeting obligations and assuring a medium-term future. This may result in reputational damage and an ability to meet the strategic and savings objectives of LGR.	Interim Corporate Director - Finance & Resources	Very High (4:5=20)	High (4:2=8)	High (4:2=8)
LGR0010	Service/structure redesign does not align with partners or meet outcomes for future geographies resulting in missed opportunities for VFM/streamlining	We design structures / services / policies in readiness for LGR/post-LGR that do not align with those of our partners or do not match anticipated future (i.e. post LGR) outcomes. This will lead to missed opportunities for streamlining and producing the best outcomes for residents that meet the needs of future geographies. This may also have a reputational impact amongst stakeholders and partners.	Corporate Director (Communities)	High (3:4=12)	High (3:3=9)	High (3:3=9)

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LGR0011	Failure to manage partnership relations effectively results in reputational damage, missed opportunities for alignment and delay in the LGR	Fail to manage effective partnership relations in one or more interfaces with the Council which could have a significant impact on the delivery of the LGR programme due to reputational damage and missed opportunity through lack of partnership working. This could result in delays and may also have an impact on the future culture and coherence of new organisations.	Corporate Director (Place)	Very High (4:4=16)	High (4:3=12)	High (4:3=12)
LGR0012	Failure to provide members with sufficient information may result in ineffective decision-making leading to sub-optimal outcomes and missed VFM.	Ineffective and timely decision-making by Members caused by lack of sufficient information may result in negative outcomes for residents, reputational damage and missed opportunities for improving value for money. It could also have a financial impact to the LGR programme and result in delay if decision-making isn't timely.	Chief Executive	Very High (4:5=20)	High (4:2=8)	High (4:2=8)
LGR0013	LGR changes priorities and resources, preventing delivery of Corporate Plan commitments.	Disruption of transformation elements.	Corporate Director (Communities)			
LGR0014	Changes to boundaries and service arrangements weaken established community connections, reducing cohesion, participation, and local resilience.	Loss of Community: Because LGR may divide existing communities, alter established service relationships and disrupt connections between residents, voluntary organisations, businesses and public bodies, community networks may weaken, resulting in reduced social cohesion, lower participation in local activity and diminished capacity for communities to respond collectively to local needs.	Corporate Director (Communities)			
LGR0015	Boundary changes weaken identification with Huntingdonshire and local places, reducing trust, representation and support for the new authority.	Loss of identity: Because LGR may replace existing governance arrangements, change administrative boundaries and reduce the visibility of Huntingdonshire within a larger successor authority, residents and communities may feel that their local identity, heritage and distinct priorities have been diminished, resulting in reduced trust, weaker democratic connection and lower support for the new organisation.	Corporate Director (Communities)			

