Do - Enable - Influence

Huntingdonshire DISTRICT COUNCIL

Appendix B: Progress on Corporate Plan Actions

Corporate Plan Actions summary:

The progress of Corporate Plan Actions, which are the key strategies being implemented to strive towards the Council's priorities and desired outcomes

Corporate Plan Priority			
Improving quality of life for local people	18	1	0
Creating a better Huntingdonshire for future generations	20	3	0
Doing our core work well	5	0	0
Total	**43**	**4**	**0**

Corporate Plan Projects summary:

The progress of Corporate Plan Projects, which are the transformational projects being undertaken to strive towards the Council's priorities and desired outcomes

Corporate Plan Priority			
Improving quality of life for local people	3	0	0
Creating a better Huntingdonshire for future generations	2	1	0
Doing our core work well	4	0	0
Total	**9**	**1**	**0**

All Corporate Plan Objectives summary:

The progress of all Corporate Plan Objectives, which are the combination of Corporate Plan Actions and Projects.

Corporate Plan Priority			
Improving quality of life for local people	21	1	0
Creating a better Huntingdonshire for future generations	22	4	0
Doing our core work well	9	0	0
Total	**52**	**5**	**0**

Outcome: Improving the happiness and wellbeing of residents

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
1. Deliver the £30 million investment in One Leisure Huntingdon to create a Sport & Health hub that supports residents to be more active, through access to a high-quality, modern leisure facility that meets the needs of growing communities.	Cllr Debbie Mickelburgh	Legal documents are being engrossed, allowing for phase 1 of the project to commence on 20th July 2026. The construction of the 3G 11-aside football pitch at St Peters Academy is the first phase of the project. Outstanding planning conditions will be discharged by 17th July 2026, enabling work to commence on time and to schedule.	G	New	The upgrades will supply better facilities and services for our residents, and more activities and options will be available for the local community. The project will improve healthy outcomes for residents, ensuring people are more active more often, potentially relieving pressures in the long-term on the local NHS.
2. Deliver high-quality, accessible and sustainable green spaces that support health and wellbeing for the whole of Huntingdonshire, delivered through targeted investment and the Parks and Open Spaces Commercial Sustainability Plan.	Cllr Julie Kerr	Initial project to deliver the Aqua Park at Hinchingbrooke progressing well and on target for opening on 18th July. Capital Investment Programme works are progressing; we have now broken the programme down into phases and have allocated projects for feasibility and ultimately delivery.	G	New	Early programme development is creating an evidence-based approach to prioritising projects to ensure investment is timely and distributed evenly across the district, for maximum return on investment and impact for residents.

Outcome: Improving the happiness and wellbeing of residents

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
3. Develop proposals and deliver the Play Sufficiency Scheme, blending capital investment and external funding to improve and enhance children's play facilities across Huntingdonshire, ensuring they meet the needs of local communities.	Cllr Julie Kerr	Project initiation is underway. Information on existing play provision, site condition, accessibility and community need is being collated to support the prioritisation of future investment. The Business Case and Project Initiation Document have been completed and are progressing through the Council's approval process.	G	New	Early project development work is creating an evidence-based approach to prioritising future investment, helping to ensure resources are directed to areas of greatest need and benefit for children and families across Huntingdonshire.
4. Improve our evaluation of how we make a difference to local people, ensuring we become even better at demonstrating impact.	Cllr Debbie Mickelburgh	Officers are using a tool called the Social Value Engine to evaluate the impact of the investments made in the Community Health and Wealth Fund. The data is showing a clear return on investment that demonstrates the impact of the Council's work.	G	→	The spending of the Council budget on deliverables must show impact; this tool allows this to happen, as well as ensuring that the budget can be spent on the correct deliverables.

Outcome: Improving the happiness and wellbeing of residents

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
5. Embed the priorities of Huntingdonshire Futures across the Council's services, decision-making, and partnership activity, ensuring a coordinated place-based approach that enables communities, partners and stakeholders to contribute to shared outcomes.	Cllr Sarah Conboy	Work to embed Huntingdonshire Futures across HDC has begun and remains at an early stage. Initial activity has focused on strengthening its use within governance and decision-making processes, aligning relevant work programmes and grant activity to the Futures priorities, and raising awareness through internal and external engagement. Further work in Q2 will focus on broadening this approach across services so that the Futures priorities are more consistently reflected in service planning, partnership activity and reporting.	G	New	Early activity has established the foundations for Huntingdonshire Futures to become a more consistent framework for decision-making, partnership working and investment activity. While full organisational embedding will take time, initial work has helped increase awareness of the Futures priorities and supports a more joined-up approach across council services and partners.

Outcome: Improving the happiness and wellbeing of residents

Activity Type: Enable

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
6. Help local people get good jobs by working with key partners, including ARU, CRC and industries, to join the gap between skills and employment - including establishing programmes that directly address the evolving needs of our key sectors.	Cllr Brett Mickelburgh	Employment and Skills continued to strengthen relationships with key partners to support residents into employment and respond to local labour market needs. Engagement included meetings with the DWP Partnership Manager, Reed in Partnership (Restart Scheme), The One Group at a Peterborough Business Breakfast, and POSH Youth to explore pathways for young people and unemployed residents. The team also helped deliver a Construction Workshop Hub at Hinchingbrooke Hospital with Constructed Pathways and the NHS. In addition, officers attended the launch of the Get Cambridgeshire and Peterborough Working Plan and a Regional Labour Market Analysis webinar to ensure activity aligns with current evidence and regional priorities.	G	↑	The Construction Workshop Hub supported 26 residents to explore careers in construction, with two participants already progressing into work experience placements. Partnership working has strengthened local employment pathways and ensured employment and skills activity remains aligned with regional labour market priorities.
7. Focus on maximising physical activity in the district, and work to promote this across local partners. Build links and develop actions to embed connections between leisure, health, environment, economy, community and place, including working with health partners to unlock opportunities for co-located health and wellbeing services alongside our leisure services.	Cllr Debbie Mickelburgh	For Active Lifestyles and Sports Development, sessions for people to be active have been maintained despite the loss of grant funding. Commissioned activity and 'pay as you go' sessions have both increased to compensate. Two cohorts of ESCAPE have been delivered for WorkWell referrals, working in partnership with the Primary Care Networks and Integrated Neighbourhoods with the aim of helping people back into work. Work is progressing on a Transformational IT project that will further embed relationships with health partners locally.	G	→	The first ESCAPE Pain Management Course delivered for the WorkWell programme has helped 18 individuals with back pain, of whom 7 were WorkWell referrals. All 7 from WorkWell completed the course. 82% improved their mental wellbeing score using a validated tool. Working with parish councils has resulted in 77 sessions planned to be delivered over the school summer 6-week holiday period, a 22% increase on 2025 and 30% on 2024, leading to more opportunities for children and young people to be able to take part in sport and physical activity closer to home, reducing travel and supporting local families.

Outcome: Improving the happiness and wellbeing of residents

Activity Type: Influence

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
8. Embed the priorities of Huntingdonshire Futures across the work of the Council and Partners whilst influencing and enabling communities to do the same.	Cllr Sarah Conboy	Early work has focused on making Huntingdonshire Futures more visible and usable across council decision-making, grant activity and partnership engagement. This has included reviewing grant activity against the Futures priorities, embedding the five pillars within reporting processes, and promoting Huntingdonshire Futures through internal communications, stakeholder engagement and community events such as St Ives Green Week and Huntingdon Eco Fair.	G	→	The work undertaken in Q1 has increased awareness of Huntingdonshire Futures amongst partners, stakeholders and communities, while helping to establish stronger links between Council activity and the five Futures priorities. This provides a stronger foundation for future decision-making, investment and partnership activity aligned to Huntingdonshire Futures outcomes.
9. Continue to work with statutory partners to secure improvements to transport options for Huntingdonshire, including active travel.	Cllr Tom Sanderson	Engagement with statutory partners has continued through the preparation of the Infrastructure Delivery Study to identify transport and travel improvements associated with potential new developments.	G	→	No specific projects have been secured through CIL or S106 agreements this quarter, but 5 enquiries have been submitted for funding bids.

Outcome: Improving the happiness and wellbeing of residents

Activity Type: Influence

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
10. Work with key relevant partners to explore the benefits of an Anchor Partnership for Huntingdonshire which will benefit our local communities.	Cllr Debbie Mickelburgh	Anchor organisations maximise the impact of their spend, buildings, budgets, etc using a coordinated approach. A paper was taken to the Cambs & Peterborough Public Sector Board to look into this topic. HDC is taking the lead on this group, and initial discussions are planned in Q2. In addition, work is underway with Hinchingbrooke Hospital to maximise the impact the new development will have on local communities	G	New	Working with partners to align impacts on local communities in a coordinated way will improve outcomes - with a focus on health and wealth - a key HDC outcome.

Outcome: Keeping people out of crisis

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
11. Deliver the core components of the Community Health & Wealth fund, moving from successful pilots to embedded delivery that make a demonstratable difference for residents.	Cllr Debbie Mickelburgh	Following the launch of the CHAWS Fund in January 2026, the first official round of the fund was opened, and the Panel met again at the beginning of May to consider the applications received. 66 expressions of interest were received, and 23 organisations were invited to submit a full application. Following consideration, the multi-agency panel awarded 5 grants to the value of £100k. Conditions of grant detailing performance monitoring arrangements have now been signed and the funding released. Utilising the Social Value Engine, data provided so far for the pilot round confirms that the Social Return on Investment (SROI) for Creative Crafters (Ramsey) for Q1 is £5.93 per £1 invested, for Ramsey Memory Support Group the SROI for Q1 is £2.94 per £1 invested, and for Centre 33 for Q1 the SROI was £6.94 for £1 invested. This information, along with the performance data relating to the other funders' projects, is available on the dedicated HDC CHAWS web page.	G	New	The SVE SROI data is demonstrating clear impact within the communities where the projects are operating. The SROI will be shared either monthly or quarterly, as agreed with the project leads.
12. Work with town and parish councils and local flood groups to support community preparedness for flooding, enabling local action and building resilience to flood risk across Huntingdonshire.	Cllr Lara Davenport-Ray	Q1 activity has focused on establishing the baseline position across town and parish councils. Surveys have been issued to understand current emergency planning arrangements and officers have attended selected town and parish meetings to discuss local preparedness and the support available from HDC. This has prompted several councils to review or refresh their local plans.	G	New	The work has improved understanding of local preparedness arrangements and identified opportunities to strengthen resilience planning at a community level. Discussions regarding emergency liaison arrangements are underway and will support more effective coordination during future severe weather events.

Outcome: Keeping people out of crisis

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
13. Enhance support for care leavers by updating council policies and procedures to treat care experience as if it was a protected characteristic.	Cllr Nathan Hunt	The Care Leavers Housing Protocol & Pathway between Cambs County Council and the Districts has been reviewed and updated. There is an agreed pathway to help support care leavers with housing options and ultimately access to social rented housing where required. This covers young people leaving care in a planned way, and also where a crisis situation arises, potentially leading to a homelessness situation.	G	New	The revised pathway between CCC and the Districts provides a clear partnership approach to assisting care leavers faced with housing difficulties when leaving the looked-after system. The pathway is reviewed through the Sub-Regional Homelessness group to ensure that blockages or barriers are addressed to ensure the best outcomes for care leavers.

Outcome: Keeping people out of crisis

Activity Type: Enable

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
14. Explore opportunities with public and private sector partners to secure additional investment in the Community Health and Wealth Fund, supporting the delivery of improved outcomes for Huntingdonshire's communities.	Cllr Debbie Mickelburgh	Encouraging conversations held with partner organisations as well as local businesses. Now that performance data is available from the pilot round, we are able to use this to demonstrate clear social return on investment; the results are very encouraging. The CHAWS approach is a funding model that we would like to see adopted as a trusted way of awarding funding out to our communities.	G	New	Knowledge of the fund and the impact that it is having is growing amongst partners and businesses. The hope is that this will result in investment from these sources, which ultimately ensures longevity for the fund and sustained impact within our communities.
15. Prevent the causes of homelessness wherever we can by our own efforts, but also by working with other partners to tackle the root causes where we can.	Cllr Nathan Hunt	A range of pathways exist to highlight where a partnership approach and early warning systems can promote early interventions which aim to prevent a crisis situation developing. As with the care leaver pathway highlighted above, these pathways are regularly reviewed to ensure that barriers or blockages are overcome so that positive outcomes are achieved where possible. The review of the 16 & 17 year old protocol with Children's Services has been completed, and the review of the Criminal Justice pathway has begun.	G	New	A range of pathways exist to highlight where a partnership approach and early warning systems can promote early interventions which aim to prevent a crisis situation developing. As with the care leaver pathway highlighted above, these pathways are regularly reviewed to ensure that barriers or blockages are overcome so that positive outcomes are achieved where possible. The review of the 16 & 17 year old protocol with Children's Services has been completed, and the review of the Criminal Justice pathway has begun.

Outcome: Keeping people out of crisis

Activity Type: Influence

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
16. While not the lead flood authority, we will convene and work with key partners to host water management forums and engagement activity, influencing coordinated approaches to flood risk management within the district.	Cllr Lara Davenport-Ray	The planned water management event with Cambridgeshire County Council was postponed due to competing organisational priorities, such as Local Government Reorganisation. Alternative delivery options are now being explored, including incorporating elements of the programme within future climate engagement activity and broader partnership discussions on water management.	A	New	Although the planned event did not proceed in Q1, engagement with partners has continued and the importance of coordinated action on water management remains recognised. Work in future quarters will focus on delivering an alternative approach and maintaining momentum on this agenda.
17. Maximise the value from the impact of Voluntary Sector organisations to help drive a preventative impact from our combined efforts.	Cllr Debbie Mickelburgh	Funding agreements in place with CAB and Support Cambridgeshire until 31st March 2029. The agreement with CAB focuses on tackling the relevant priorities within the Corporate Plan, including Keeping People out of crisis and helping people in crisis. They are also working alongside the RAI Team to deliver against the priorities of the Crisis and Resilience Fund. The focus of this work is on the implementation of a new model that ensures that residents receive the right service at the first point of contact and, if needs be, are supported to navigate what is available from CAB or escalation onto the RAI Team. This approach will help avoid duplication and ensure that all needs are identified and problem solved from the outset, resulting in a wrap approach to reduce the likelihood of residents re-presenting with service needs. Support Cambridgeshire are working directly with the community and voluntary sector to sustain volunteer capacity to help deliver offers that ensure better outcomes for our residents as well as reduce demand on public services. They also continue to support the operating model and CHAWS process in an advisory capacity.	G	↑	The funding agreements and associated performance measures were developed during Q1 and will be reported from Q2.

Outcome: Helping people in crisis

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
18. Continue to support refugees and other guests, seeking to support good community relations and smooth transition into long-term residency or return home.	Cllr Debbie Mickelburgh	The team have continued to support those arriving in the district under the Homes for Ukraine scheme. Arrival numbers continue to be very low, and support / assistance is most needed in relation to move-on arrangements into social housing or rental properties. There remains a strong support network from the community voluntary sector, and in many cases, these established relationships are enabling this cohort to fully embed in our communities and remain in a resilient position. Serco continue to have the responsibility to procure properties for use as HMO accommodation for asylum seekers. The team continue to respond to property notifications as part of the consultation process and objects where concerns are identified. We also discourage saturation of an area and ask that an even spread in suitable areas is applied.	G	→	During this period, we have supported 57 households totalling 79 people via the Homes for Ukraine Scheme. There have been 9 households totalling 11 people arrive via the scheme during this period. 7 families moved on from the scheme into their own tenancy, two into social housing tenancies and 5 into the private rented sector. We have not seen any of this cohort return to Ukraine or move to another country during this quarter. The team have provided support in the form of form filling, Council Tax enquiries, assiting with establishing direct debits and utility contracts ahead of moving into a property, tenancy issues, concerns relating to damp and mould, assisting the 'move on' process, relationship management between hosts and guests as well as linking different refugee cohorts up with each other as well as the community and voluntary sector to enable them to become more resilient.

Outcome: Helping people in crisis

Activity Type: Enable

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
19. Work with the County Council and other key partners to embed the LIFT project in Huntingdonshire. The project seeks to ensure that residents are accessing relevant benefits and support to help their overall wellbeing.	Cllr Debbie Mickelburgh	Grant conditions have been signed with CCC, and the recruitment process will be run throughout July; this is in line with neighbouring authorities. Go-live will be as soon as possible, but in the interim, work to identify residents who are eligible for certain benefits continues through the RAI Team and CAB.	G	New	Impact data will be available once the officer and system are operational.

Outcome: Helping people in crisis

Activity Type: Influence

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
20. Be an active partner working with others within health and social care to make sure projects and new initiatives are delivered within Huntingdonshire and maximise the positive impact felt locally.	Cllr Debbie Mickelburgh	In Q1, working with CCC, HDC developed an approach to receive an allocation from the Crisis Resilience Fund (a national budget) to focus on improving health and social outcomes in Huntingdonshire. The paper was due to be taken to CCC Members in July.	G	→	Working with partners to align impacts on local communities in a coordinated way will improve outcomes - with a focus on health and wealth - a key HDC outcome
21. Work with key partners, particularly Cambridgeshire County Council, to maximise the impact of the Poverty Commission's work and deliver improved outcomes for residents across Huntingdonshire.	Cllr Debbie Mickelburgh	The outcomes and recommendations from the Poverty Commission were taken into account when submitting a funding proposal for CRF monies. The projects that are to be funded will report on progress made in relation to Poverty Commission priorities, so this data will be available moving forward.	G	New	Data is to be expected moving forward, so an impact update will be recorded in quarter 2

Outcome: Helping people in crisis

Activity Type: Influence

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
22. Work with Cambridgeshire County Council and other key partners to ensure that funding from the Government's Crisis Resilience Fund delivers meaningful support and improved outcomes for residents in Huntingdonshire.	Cllr Debbie Mickelburgh	Districts were asked to submit funding proposals to CCC to identify what initiatives they would like to fund that meet priorities within the Crisis and Resilience Fund. A submission was made that identified a need for additional capacity within the Resident Advice and Information Team, support with transporting furniture for identified residents experiencing poverty, a new tenancy support worker, as well as a prevention programme within primary schools. Requests have been awaiting approval, and this has now been confirmed with HDC being allocated £270k for 26-27. CRF is also being used to fund the LIFT project and an associated officer for 2 years, with recruitment to this post commencing imminently.	G	New	Following confirmation of the funding award, the plans will commence and further updates be available within quarter 2.

Outcome: Improving Housing

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
23. Continue to work with Amplius and Inspired to bring forward surplus Council-owned sites to deliver affordable housing.	Cllr Brett Mickelburgh	The first site in the contract at Station Road, Warboys has received planning. Amplius are currently working through Anglian Water and BNG matters which need to be resolved prior to bing able to deal with the pre-commencement conditions. Regular engagement continues with Amplius to support this activity.	A	→	The development of new affordable housing sites directly supports the Council's Corporate Plan by increasing the supply of affordable homes, meeting identified housing needs, supporting economic growth, helping prevent a housing crisis, improving residents' wellbeing and delivering sustainable communities for future generations.
24. Develop our Empty Homes service provision to help bring private sector empty homes back into use, including the implementation of the Empty Homes strategy.	Cllr Brett Mickelburgh	The Empty Homes Strategy was agreed in March 2026. HDC are working with owners of empty homes to bring them back into use. In the last quarter, 8 long-term empty properties have been brought back into use by direct involvement with the Council, and a further 4 have been sold by existing owners through support by the EHO; these new owners will be supported by the Council to bring these homes back into use.	G	New	Bringing empty homes back into use directly supports the Council's Corporate Plan by improving housing provision, increasing the supply of homes for local residents, supporting sustainable growth, reducing the environmental impact associated with new development, and enhancing the quality of life within Huntingdonshire's communities.

Outcome: Improving Housing

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
25. Develop policy to support the use of civil penalties with regard to private sector housing enforcement to support improvements to private sector housing and ensure good standards of accommodation for residents.	Cllr Nathan Hunt	The policy is drafted in line with statutory guidance documents; however, there have been some delays in adopting it due to the constitutional requirements of delegating the duties of the Renters' Rights Act 2025 to officers. It is expected this will happen in Q2.	A	↓	Whilst the civil penalties policy is not in place, we cannot serve penalties but can still use existing powers to ensure private sector housing standards are maintained and any disrepair issues are dealt with; we still have the option to prosecute for the most serious offences.
26. Implement the government's new Supported Housing (Regulatory Oversight) Act, review of supported exempt accommodation in the area and introduce licensing regulations, improving the quality of housing within the district.	Cllr Nathan Hunt	An internal working group has been formed, as well as a county-wide group. Joint commissioning of a supported housing strategy across multiple districts is moving forward, with Cambridge City Council leading on this. Secondary legislation relating to the licensing element is awaited; it is expected that MHCLG will consult on this in late 2026.	G	↑	There is a positive impact in terms of strategic coordination and preparedness for when the second legislation becomes available.

Outcome: Improving Housing

Activity Type: Enable

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
27. Maintain or improve the level of new housing delivery in Huntingdonshire through working with all relevant stakeholders, including the type of home and tenure (open market and affordable housing).	Cllr Brett Mickelburgh	The Council continues to work in partnership with registered providers, developers, Homes England and other stakeholders to support the delivery of affordable housing across Huntingdonshire. Through collaborative working and ongoing engagement with partners, the Council has helped facilitate the provision of new affordable homes that meet local needs and support the creation of sustainable communities.	A	→	The Council continues to collaborate with housing associations, developers and strategic partners to bring forward affordable housing opportunities across the district. The delivery of new affordable homes supports local residents, helps address identified housing need and contributes to the development of balanced and sustainable communities. This activity directly supports the Corporate Plan priority of Creating a Better Huntingdonshire for Future Generations, particularly the Improving Housing outcome.

Outcome: Improving Housing

Activity Type: Influence

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
28. Continue to work with our registered providers (including Places for People) to improve conditions in existing accommodation and where appropriate consider regeneration schemes (e.g. the Suffolk House regeneration scheme).	Cllr Brett Mickelburgh	The Council is working with Places for People to support the delivery of Suffolk House and the surrounding area regeneration scheme. Currently progressing some legal matters, which should be resolved in July 2026; it is expected that P4P would undertake a PPA with the Local Planning Authority to bring the scheme forward in 2026/27.	A	→	Regeneration schemes support delivery of the Corporate Plan by stimulating sustainable economic growth, attracting investment, improving housing provision, enhancing community infrastructure and public spaces, and creating attractive places where people want to live, work and visit. Through the renewal of town centres, neighbourhoods and strategic sites, regeneration contributes to improved wellbeing, increased prosperity and a better Huntingdonshire for future generations.

Outcome: Forward thinking economic growth

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
29. Continue to promote Huntingdonshire as a destination for high-value inward investment; support and advance our key sectors and sub-sectors, including SMEs; and support delivery of the CPCA Local Growth Plan ambitions.	Cllr Brett Mickelburgh	Attended UKREiiF to promote Huntingdonshire as an investment destination, showcasing opportunities including Alconbury Weald, Project Fairfax and regeneration projects across the district's market towns. Continued to represent Huntingdonshire on the Connecting Cambridgeshire Digital Connectivity Steering Group, helping to shape regional digital infrastructure investment, share funding opportunities and address digital connectivity challenges.	G	→	Attendance at UKREiiF generated engagement with more than 50 investors, developers and partners, with follow-up discussions continuing to progress investment opportunities. Representation on the Digital Connectivity Steering Group has ensured Huntingdonshire's priorities continue to influence regional infrastructure investment.
30. Focus on unlocking the North Huntingdon Growth Cluster and build on the potential defence cluster by working with the MOD, the wider supply chain, partners and residents across the regional cluster; to help shape opportunities for innovation, investment and skills development.	Cllr Brett Mickelburgh	Attended the East Regional Defence and Security Cluster (ERDSC) event, Technology in the East, and joined the ERDSC Steering Group to help shape regional collaboration across the defence and security sector. Participated in a Defence Social Value Workshop to explore how the Council can maximise opportunities for local businesses and communities arising from defence investment and procurement.	G	New	Engagement with the defence sector established new relationships with more than 30 businesses and strengthened Huntingdonshire's position within the regional defence ecosystem. Participation in the ERDSC Steering Group has helped raise the profile of strategic assets, including RAF Wyton, while a cross-Council working group is being established to coordinate defence-related opportunities and social value initiatives.

Outcome: Forward thinking economic growth

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
31. Deliver the Regeneration Programme to stimulate economic growth and social activity, while ensuring robust monitoring and evaluation in line with funding requirements. Continue to work with partners, including Capital and Centric, to consider, explore and deliver Regeneration Opportunities.	Cllr Brett Mickelburgh	Capital & Centric (C&C) is working with the Council on a number of sites within our market towns to develop and test potential regeneration proposals through public engagement. Feedback gathered during this process, alongside further assessment and analysis, will help inform the next steps. Following consideration of the engagement outcomes, the Council and C&C will determine whether any of the proposals should be progressed. This could result in some proposals being taken forward to a planning application, while others may be revised or not progressed further.	G	↑	Regeneration schemes support delivery of the Corporate Plan by stimulating sustainable economic growth, attracting investment, improving housing provision, enhancing community infrastructure and public spaces, and creating attractive places where people want to live, work and visit. Through the renewal of town centres, neighbourhoods and strategic sites, regeneration contributes to improved wellbeing, increased prosperity and a better Huntingdonshire for future generations.
32. Continue the update to the Local Plan, including updating evidence bases in line with National Planning Policy, particularly where it relates to Economy, Environment and Housing, moving towards submission to the Planning Inspectorate.	Cllr Tom Sanderson	The Local Plan LDS was revised in May 2026, and remains on track in according with the revised LDC. In Q1 the Planning Inspectorate undertook and Advisory Visit to review the progress of the plan and a copy of that note will be shared with the Examining Inspector - no significant issues raised and advice considered. Evidence bases are put into the public domain on the Local Plan Update website as they are completed, alongside completed Statements of Common Ground with neighbouring councils and infrsatructure providers, demonstrating that the vision and framework is justified, sound and deliverable. In accordance with the LDS, the submission plan is to be presented to Scurtiny and Council in quarter 2	G	→	The Local Plan continues to progress in accordance with the LDS. Once the submission plan has been agreed, more weighting can be given to policies meaning a plan-led apprach to growth gains more weight. This provides certainty to communities, residents and businesses, including inward investment.

Outcome: Forward thinking economic growth

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
33. Progress the development of a parking strategy that informs our approach to the management of our car parks; and move to implement the adopted strategy and associated actions.	Cllr Julie Kerr	Works are continuing on the development of the parking strategy, including the collation of evidence that will inform the final strategy being developed. Works to date have included consideration of other existing documents, data benchmarking, occupancy studies and a user engagement survey.	G	New	Works have contributed to the development and to the final delivery of the strategy, upon which resources for providing parking services are to be focused.

Outcome: Forward thinking economic growth

Activity Type: Enable

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
34. Continue to work with our partners, including town councils and retail groups, to create a stronger partnership and to deliver joint initiatives and enhance town centre vitality across all market towns.	Cllr Brett Mickelburgh	Business Boosters continued to be delivered monthly across Huntingdonshire's market towns and Alconbury Weald, providing businesses with access to advice, networking and support. Digital workshops were delivered for tourism and retail businesses, with one-to-one support from digital specialists. The Shop, Drink and Dine initiative was successfully delivered in St Ives to encourage increased footfall and support the town centre economy.	G	→	Business Boosters improved access to business support, with around five businesses attending each monthly session. Twenty businesses enhanced their digital capability through tailored support. The Shop, Drink and Dine campaign engaged over 45 participants and generated an estimated £2,220 of additional spending for St Ives businesses over a two-month period.
35. Work with partners, including the CPCA, and visitor economy businesses to deliver the Tourism Growth Plan, to support SMEs, Huntingdonshires night time economy and to maximise opportunities linked to major regional attractions such as Universal Bedford.	Cllr Brett Mickelburgh	Attended the destination branding validation workshop to help shape the future visitor proposition for Huntingdonshire. Led the coordination of local venues participating in Heritage Open Days, creating a more joined-up programme to strengthen the district's visitor offer.	G	→	Active participation in Local Visitor Economy Partnership work has ensured Huntingdonshire is well represented within the emerging Destination Management Plan and regional destination branding, helping raise the profile of the district and its visitor economy.

Outcome: Forward thinking economic growth

Activity Type: Enable

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
36. Continue to strengthen the role of markets in our market towns as vibrant hubs for residents, visitors and local businesses	Cllr Brett Mickelburgh	Delivery of monthly evening food markets in St Neots and St Ives occurred in quarter 1. Additionally, we are continuing to establish a firm base of traders for the St Neots weekly Thursday market since the acquisition of the charter.	G	New	Provision of a local event for the public to attend and provides a platform for businesses to trade at and encourages shopping at local businesses
37. Continue to support and encourage economic and housing growth, in line with the CPCA Local Growth Plan and the HDC Economic Growth Strategy, to enable access to a range of jobs, homes and supporting infrastructure that underpin the future prosperity of our communities.	Cllr Brett Mickelburgh	The Economic Development team is actively delivering against the Council's Economic Growth Strategy by supporting business growth, attracting external investment, progressing regeneration opportunities, promoting employment land, working with partners to deliver infrastructure improvements and helping to unlock housing development across the district. Through close collaboration with the CPCA, Homes England, developers and local businesses, the team is helping to create the conditions for sustainable economic and housing growth that will support future prosperity for Huntingdonshire's communities.	G	New	The Economic Development team supports delivery of the Corporate Plan by driving forward the Council's ambitions for economic and housing growth. Through business engagement, inward investment, regeneration projects, funding bids and strategic partnerships, the team helps create jobs, unlock housing development and secure investment in infrastructure, contributing to prosperous, sustainable and resilient communities across Huntingdonshire.

Outcome: Forward thinking economic growth

Activity Type: Influence

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
38. Continue to work with commercial developers and agents to build relationships, understand the demand and gaps for investment opportunities, and drive growth in Huntingdonshire.	Cllr Brett Mickelburgh	Supported a joint event with the Planning Service to engage with commercial agents and developers. Continued monthly engagement with commercial agents to discuss market demand, investment opportunities and emerging challenges. Expanded the Council's commercial property search tool to include listings from Varsity Consulting.	G	→	Engagement with commercial agents and developers has strengthened relationships with the development sector and improved understanding of market opportunities and barriers to investment. The expanded property search tool provides prospective investors with a broader range of commercial sites and premises across Huntingdonshire.
39. Continue to promote and raise the profile of Huntingdonshire as a destination for investment, highlighting the district’s opportunities within the context of the wider region, including the Ox-Cam Supercluster.	Cllr Brett Mickelburgh	Continued to promote Huntingdonshire as a key investment location through participation in strategic regional partnerships, including the East Regional Defence and Security Cluster Steering Group and the Connecting Cambridgeshire Digital Connectivity Steering Group, ensuring the district's priorities are represented within wider regional growth initiatives, including the Ox-Cam Supercluster.	G	New	Representation within regional partnerships has strengthened Huntingdonshire's influence over investment discussions and helped position key strategic assets, including Alconbury Weald and RAF Wyton, within the wider East of England growth agenda.

Outcome: Forward thinking economic growth

Activity Type: Influence

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
40. Ensure the delivery of key infrastructure that supports economic growth and housing delivery by influencing major schemes (including East West Rail, A428, A141 Strategic Outline Business Case and Alconbury Weald Railway Station) and working with partners to bring forward coordinated, investable and deliverable solutions.	Cllr Tom Sanderson	The planning team continues to work collaboratively with partner councils to influence the development of NSIP projects to support the growth agenda, unlocking housing and economic growth. This includes actively collaborating with partners for East West Rail, A428, A141 Strategic Outline Business Case and Alconbury Weald Railway Station. The planning team work closely with the CPCA and other providers to secure infrastructure necessary to support the growth of the district, this includes close working on the Infrastructure Delivery Study in support of the Local Plan, while also looking beyond the Local Plan to take account of the CPCA's Local Growth Plan inc the North Huntingdon Opportunity Zone as part of the emerging CPCA Spatial Development Strategy. Infrastructure work is not limited to roads and rail. Active engagement with Anglian Water continues to unlock future growth opportunities including the Fens Reservoir and South Lincs Reservoirs.	G	→	The East West Rail project is in active discussions with regular updates/meetings with all partners, with the DCO submission scheduled for late Autumn 2027. The A141 Strategic Outline Business Case is moving forward with all relevant partners engaged. Discussions are ongoing in regard to the A428 proposal. The Alconbury Weald Railway Station project is still in early discussions.
41. Engage with and work in partnership with the CPCA on the development of the Spatial Development Strategy for the region, including engagement and input in to its supporting documents and evidence bases.	Cllr Tom Sanderson	The formal preparation of the CPCAs Spatial Development Strategy (SDS) is expected to commence in Autumn 2026 pending secondary legislation rollout in line with the Planning and Infrastructure Act . In the meantime collaborative work has been underway with the CPCA by way of engagement on the preparation of the CPCAs Local Growth Plan and the North Huntingdon Opportunity Zone Growth Prospectus.	G	New	While awaiting secondary legislation for the SDS HDC continues to pur down firm foundations for growth by way of progression of the Local Plan Update, which must have regard to the CPCA LGP and takes account of the NHOZ thus demonstrating committment to secure infrastructure to support growth, support for project Fairfax and wider defence ambitions.

Outcome: Lowering Carbon Emissions

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
42. Deliver energy efficiency improvements across Council assets and community buildings to reduce energy costs and carbon emissions - including through the fleet renewal and Infrastructure Improvement Strategy.	Cllr Lara Davenport-Ray	Officers have received the desk top indicitive designs for roof-mounted solar to be installed at PFH. Money has been allocated for this through capital investment. Paper has been shared with Finance for sign-off to release the funds for the project to start. A PO has been raised to have a substance called Endotherm installed into our closed hot water systems within qualifying leisure centres, which allows water to heat up quicker, reducing the amount of gas used. Early stages of desktop exercises with external contractors to look at upgrades to BMS and decarbonisation feasibility studies. Early work is being considered for the power upgrade to Eastfield House as per the Fleet Renewal and Infrastructure Improvement Strategy.	G	New	These projects would cover a mixture of reducing carbon emissions and producing our own energy through renewable energy sources.
43. Work with partners to maximise the uptake of Warm Homes and similar retrofit schemes, improving the energy efficiency of homes across Huntingdonshire.	Cllr Lara Davenport-Ray	HDC is currently a partner in the Warm Homes Local Grant scheme, which runs through to 2028. This scheme is managed through the Cambridgeshire Energy Retrofit Partnership (CERP). HDC is partnering with Cambridgeshire Carbon Footprint to loan thermal imaging cameras to residents in Great Paxton and Warboys. Independently, residents have expressed an interest in borrowing cameras, so this will look to be trialled in the coming winter months.	G	New	WHLG continues to provide eligible residents with measures to retrofit their homes. The thermal imaging camera project has allowed residents to identify opportunities to prevent heat escaping in their homes. Allowing residents to independently borrow a camera will allow them to identify areas of heat loss and enable them to make informed improvements to their homes. This can lead to lower energy bills, reduced carbon emissions and improved home comfort, while increasing awareness of energy efficiency and supporting the district's wider climate change and net zero objectives.

Outcome: Lowering Carbon Emissions

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
44. Deliver the Habitat Banking Programme across Council-owned sites to improve biodiversity and generate Biodiversity Net Gain units, whilst enhancing accessible open spaces for residents and creatinging opportunities for education and community engagement.	Cllr Julie Kerr	The team are currently working with Brown Jacobsons' legal team to set out the legal frameworks for selling the units for the Phase 1 sites and due diligence of the phase two sites. The recruitment of the Habitat Banking Project Support Officer has been successful, and the officer is now in post. A commissioning exercise for delivering the ecological work for the phase 2 sites has now been completed, with AiDash and MKA Ecology being successful and will begin work on two sites each.	G	New	The progress made this quarter will enable the team to start selling units on the Phase 1 sites and start the process for the Phase 2 sites.
45. Enhance Huntingdonshire's natural environment and biodiversity by delivering tree planting initiatives across the district, enabling communities, partners and landowners to contribute to greener, more sustainable places.	Cllr Julie Kerr	Q1 activity has focused on exploring future opportunities to support tree planting and biodiversity enhancement in partnership with the Arboriculture Team. This includes considering options for future community participation, partnership working and potential tree distribution initiatives.	G	New	Early scoping work will help inform future activity aimed at increasing tree cover, supporting biodiversity and enabling greater community involvement in local environmental improvement initiatives. Further progress will be updated in Quarter 2.

Outcome: Lowering Carbon Emissions

Activity Type: Influence

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
46. Support businesses to improve their net-zero ambitions through green tools and resources.	Cllr Lara Davenport-Ray	In collaboration with the Climate Team, organised a thermal imaging camera training session and loan scheme to help businesses identify heat loss and improve energy efficiency. Continued to promote green business support tools, including the Cambridge Carbon Footprint Calculator and the Green Tourism accreditation scheme.	G	New	The thermal imaging camera scheme has provided businesses with practical support to improve energy efficiency and reduce operating costs. Promotion of carbon reduction tools and green business initiatives has increased awareness of sustainability support available to businesses and encouraged progress towards net zero ambitions.
47. Work with critical partners, including National Grid and the CPCA, to influence the development of long-term sustainable energy solutions within the district.	Cllr Lara Davenport-Ray	HDC participated in 2 strategic partnership meetings, one for further work concerning the local area energy plan (LAEP) and one to highlight the importance of the regional strategic energy plans or RESPS.	G	New	The purpose of the RESPS is to use current evidence bases (such as the LAEP) to identify areas where sustainable energy improvements are necessary, which includes community energy considerations. The RESPs are being led by the National Energy Systems Operator (NESO) and have been established to ensure that local areas get the energy infrastructure they need to meet local net zero and growth ambitions. This is currently in its infancy, and a further update will be able to be given in Q2.

Outcome: Lowering Carbon Emissions

Activity Type: Influence

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
48. Expand positive climate action support for local businesses, celebrating best practices and sharing knowledge.	Cllr Julie Kerr	There are 4 training events planned for November 2026, offering local businesses a chance to learn how to use and borrow thermal imaging cameras. These are going to take place in Ramsey, St Neots, St Ives and Alconbury Weald. This is in partnership with Cambridgeshire Carbon Footprint, a charity with whom HDC has worked previously to offer this service to residents.	G	→	This will allow businesses to identify areas of heat loss and enable them to make informed decisions on how to improve their properties e.g. through installing insulation, sealing draughts or upgrading windows and doors. Aiming to lower energy bills and reduce carbon emissions, this will have a more positive impact on these businesses and support the district's wider climate change and net zero objectives.

Outcome: Doing our core work well

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
49. Ensure the continuity and quality of frontline services throughout Local Government Reorganisation, delivering core services well and minimising disruption for residents and communities.	Cllr Sarah Conboy	After the elections in May, a new corporate plan was created that focused the Council on its priorities. These are proposed to remain the same and will be put to Council in July. Within the plan are new actions that specifically cover LGR and the need to deliver LGR and business as usual services for Huntingdonshire.	G	New	Delivering LGR is a priority and must be delivered, but until vesting day in April 2028 HDC continues to exist and must deliver services within Huntingdonshire.
50. Maintain the existing work on the Workforce Strategy to ensure that we support and retain the workforce required to deliver frontline services effectively during organisational change.	Cllr Lara Davenport-Ray	This action is being progressed through the Workforce Strategy as staff development has been strengthened with staff development, wellbeing, and benefits through the successful completion of the Leadership Development Programme and transition in to BAU, launch of the Coaching and Mentoring cohort, introduction of enhanced employee benefits including Perkbox and the Tusker hybrid scheme, delivery of staff engagement activities, expansion of health and wellbeing support through the Work Well service, and approval of a new Time Off for Volunteering Policy.	G	New	Attraction rates for recruitment campaigns have been strong, representing HDC as an employer of choice: Number of candidates applied Q1 25/26 - 644 Q2 25/26 - 1032 Q3 25/26 - 712 Q4 25/26 - 915 Q1 26/27 - 1265 Turnover has been decreasing from Q4 24/25 - 19% to Q4 25/26 - 16.95% All managers, aspiring and new managers, will have a Leadership Development Programme to enhance their skills

Outcome: Doing our core work well

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
51. Engage with residents, businesses and key stakeholders to deliver clear, consistent and timely communication throughout organisational change, aligning with wider engagement activity across Cambridgeshire and Peterborough.	Cllr Nathan Hunt	Developed a coordinated communications approach to support Local Government Reorganisation, delivering regular updates, consultation activity and stakeholder engagement while working with partner authorities to maintain consistent messaging across Cambridgeshire and Peterborough.	G	New	Through regular and consistent communication, residents, businesses, and stakeholders have been given the opportunity to find out more about LGR to increase their awareness and understanding. Collaborative communications with partners have helped build understanding and transparency.
52. Ensure that Huntingdonshire's good practice and effective service delivery are embedded within the future LGR operating model, while proactively adopting and implementing proven approaches from other councils locally where a clear business case exists.	Cllr Sarah Conboy	HDC have filled in the regional taxonomy spreadsheet, which outlines where our service provision has high performance rates and where we could improve. This will feed into regional conversations around Target Operating Models (when a decision is known) and demonstrates clearly where Huntingdonshire's value needs to be retained. Members of staff are also engaged in external workstreams where they advocate for Huntingdonshire's delivery models. An example of this is a recent Children's workstream where Huntingdonshire shared the good work it does in the prevention space (Active Lifestyles, Resident Advice, etc.)	G	New	The work completed will contribute to wider regional conversations and will inform direction once an LGR decision is known. Impact on target operating models is currently limited given the uncertainty of direction; however, HDC are internally considering the potential principles and structures for any new future authority.

Outcome: Doing our core work well

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
53. Delivery of the Workforce Strategy Action Plan equipping the workforce with skills for the future whilst attracting, retaining and nurturing talent.	Cllr Lara Davenport-Ray	> Leadership Development Programme moves into BAU phase following delivery of the programme to all managers. > Coaching and Mentoring cohort has launched and will continue to grow through delivery of the Coaching and Mentoring Module. > Secured 3 Graduates via IMPACT (2 going to the Transformation team and one to Customer Services) > Upgraded benefits platform, Perkbox (formerly known as VIVUP), launched with staff savings of nearly £5000 so far in 5 weeks. Able to avoid a £3 per head renewal fee. > Tri Sector Challenge advertised to staff and team formed. > Hybrid vehicle scheme with Tusker launched. > Linked in with the work in Countryside events team to promote events they already run for family-friendly events for staff, such as 'Wildfest' rather than duplicating efforts. > Various engagement activities happened in Q1: Learning at work week - nutrition webinar (run by a staff member). 6th set of roadshows were completed. Wellbeing walk in May for Mental Health Awareness Month. > Work well through RAI Team - staff can be referred for free for any health concern they have had for 3 months or more for coaching. The service also offers Physio to help staff return to work or prevent going off. Time off for volunteering policy approved.	G	→	Attraction rates for recruitment campaigns have been strong, representing HDC as an employer of choice: Number of candidates applied Q1 25/26 - 644 Q2 25/26 - 1032 Q3 25/26 - 712 Q4 25/26 - 915 Q1 26/27 - 1265 Turnover has been decreasing from Q4 24/25 - 19% to Q4 25/26 - 16.95%
54. Continue our Customer Experience Programme to ensure that our customers are always at the heart of what we do.	Cllr Nathan Hunt	> Ebilling take up continues to progress, and project planning for automation of some high volume / low complexity Council Tax transactions has commenced. > Text Reminder project has moved to BAU > Successful launch of appointment-based face-to-face provision trial > Changes to card payment software implemented (required as part of call summarisation project) > Customer Change Programme reviewed with plans developed to relaunch as Customer Experience and Digital Engagement programme	G	→	The programme continues to generate improvements to customer access and digital engagement: - 3,000 accounts opted into electronic billing, resulting in 14% of all Council Tax bills sent in June being issued electronically - 40% reduction in statutory reminders issued where pre-reminder text messages were issued - 40% of face-to-face meetings were pre- booked, 60% seen as walk-ins

Outcome: Doing our core work well

Activity Type: Do

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
55. Deliver the enhancements to visitor facilities at Hinchingbrooke Country Park.	Cllr Julie Kerr	Project progressing well; car parking works are due to complete in early July 2026. Contract being managed, and no issues. Will be sending out the next stakeholder newsletter with updates on the team, cafe and progress on the project.	G	→	Improving the visitor centre at Hinchingbrooke Country Park supports the Council's Corporate Plan by enhancing residents' health and wellbeing, increasing access to high-quality recreational and educational opportunities, strengthening community engagement, supporting sustainable tourism and economic growth, and contributing to the Council's environmental ambitions.

Outcome: Doing our core work well

Activity Type: Enable

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
56. Continue to support and enable our volunteers, along with exploring other volunteering opportunities, that will improve the quality of our environmental assets. Links will also be built between volunteering and unpaid work in supporting health, environment, place and economy objectives.	Cllr Julie Kerr	Following the restructure of the Parks and Open Spaces service into the newly formed Active Environments service, the responsibility for the recruitment, training, delivery and retention of volunteers working on outdoor, practical and conservation works now sits with the Ranger Teams, and the handover process has begun, with the Teams taking on full responsibility by the 3rd August.	G	→	This work will lead to an orderly transition, with processes being embedded in the new teams.

Outcome: Doing our core work well

Activity Type: Influence

2026/27 Actions/Projects	Portfolio Holder	Progress Update	Latest Status	Direction of Travel	Impact Update
57. Our well-run Council will act as a model for our peers.	Cllr Sarah Conboy	The Council continues to look at benchmarking data to assess performance. For example, in Quarter 1, the collection data for Council Tax and Business rates was published nationally. HDC was in the top quartile in both elements In addition, the work on LGR is allowing the good practice of HDC to be captured and, where possible, fed into the new organisational design.	G	→	Managing the reputation of the Council projects confidence and encourages investment into the area.